

# Social projects



FESCO Transportation Group's charity activities seek to provide systemic support to local communities and create long-term opportunities to enhance social infrastructure in its regions of operation.

GRI 3-3, 201-1, 203-1, 203-2, 413-1, MED 34, SPBC 35

## Key 2025 results

<b>RUB 924 million</b> the Group's social investments	<b>&gt; 33 thousand</b> copies of children's books published and donated to libraries of educational and social institutions in the Primorye Territory	<b>&gt; 60 events</b> engaging corporate volunteers held across 10 cities of FESCO's presence – Moscow, Vladivostok, Khabarovsk, Novosibirsk, Novorossiysk, Petropavlovsk-Kamchatsky, St Petersburg, Nakhodka, Irkutsk, and Yekaterinburg
<b>&gt; 250 thousand people</b> social project outreach	<b>&gt; 5 thousand schoolchildren</b> covered by a project to support children's and family reading	
<b>&gt; 650</b> corporate volunteers	<b>&gt; 250</b> teenagers joining the Culture Contour creative camp	<b>&gt; 3.7 thousand</b> schoolchildren in the Primorye Territory taking part in career guidance events
<b>&gt; 90 sites</b> with awareness and career guidance events held		

### Awards and accolades in 2025

→ FESCO received the top rating of A+ as the Leader of the Corporate Charity, with the career guidance project for schoolchildren recognised as the best programme (project) advancing science and education in Russia.

- The Great Voyage with FESCO book was named the best corporate book for children in the Silver Threads major national contest of corporate media.
- The Sea of Opportunities contest of social projects received the Our Contribution award.
- The FESCO Volunteering Ambassadors programme came in second in the Local Communities

category of the 11th all-Russian contest of corporate volunteering projects.  
→ FESCO became a winner of the 4th Leader of Corporate Donation all-Russian contest for the best donation promotion campaign.

**FESCO Transportation Group drafted and formalised a charity management framework, including**  
→ **Charity Policy** setting forth general provisions, goals, objectives, principles, focus areas, forms of

charitable activities, procedures for management, budgeting, use of funds, and spending limits;  
→ a Charity Commission, with the relevant regulations setting forth planned and ad hoc spending

of charity funds, decision-making and budget oversight procedures, as well as the list of members.

**The priority areas of charity are:**

- support for family and childhood;
- support of local communities and non-profit organisations;
- support of education and upbringing;
- support of environmental projects;
- promotion of sports and a healthy lifestyle;
- protection of cultural and historical heritage;
- support of traditional Russian spiritual and moral values and patriotism.

## Education and career guidance

SPBC 80

### FESCO for the Kids programme

#### Development and career guidance for schoolchildren

The Company set up a holistic multi-tier career guidance system for schoolchildren directly linked to its

**business strategy of creating a talent pool and strengthening its image of a reliable employer. The programme has the following focus areas:**  
→ **educational projects** in marine, logistic and engineering disciplines developed together with leading educational centres: Regional Modelling Centre of the Primorye

Territory, Sirius.Primorye regional centre, Far Eastern Federal University, Vladivostok State University, and Admiral Nevelskoy Maritime State University. FESCO develops and launches unique programmes for schoolchildren to learn about real needs and technologies.

<b>RUB 2.1 million</b> investments in 2025	<b>&gt; 3.7 thousand children</b> outreach in 2025	<b>8 unique</b> educational programmes designed
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- A **From School to Work continuous education track** set up as part of the trilateral agreement between School No. 11 in Vladivostok, Vladivostok State University and FESCO creates a transparent training path for future experts starting from dedicated school education to theoretical training at universities and internship at FESCO facilities.
- A **holistic career guidance framework**: Career Guidance Days at Primorye schools, guided tours and professional testing at VMTP as part of the Ticket to the Future project, thematic vacation camps organised by Atmosfera non-profit organisation to delve into maritime logistics and soft skill development.
- **Employment of senior schoolchildren** at FESCO divisions to give them the first hands-on experience during summer vacations.
- **FESCO expert participation** in judging panels of national olympiads and championships (National Technological Olympiad, Pacific project school, Big Challenges contests, First-class Performance, FESCO Engineers, Sirius.Primorye project school, the Key case championship, TechnoImpulse, QuantoVacations) strengthening the Company's reputation as the industry's flagship setting professional standards. The FESCO Engineers interregional contest made it to the list of initiatives recommended in 2026 by the Russian Ministry of Education.

the start, the project has seen over 450 thousand copies of 17 children's books published, 20 educational programmes launched, and 15 thousand plus kids from the Company's regions of operation join the initiative.

**In 2025, over 5 thousand children took part in the events. Educational programmes ran in 45 Vladivostok institutions and at external platforms. Over 33 thousand copies of children's book were published and distributed, including:**

- Great Voyage with FESCO (Yulia Simbirskaya) – 20 thousand copies distributed to Primorye schools, kindergartens, and libraries.
- The Fascinating World of Logistics: History and Facts (Mira Trubnikova) – 13 thousand copies and 5 thousand sets of educational games provided to Vladivostok and Primorye educational and social organisations.
- The Read, Play, Dream guidelines for nursery and primary school teachers distributed to Primorye pre-school education facilities and libraries.

An integrated educational programme based on the Great Voyage with FESCO book ran at more than 25 pre-school and general education facilities and city festivals (Museums at Night, City Day, etc.), Ocean children's centre (for Big Break national contest finalists), the stadium of the Admiral hockey club, and the oncology and haematology centre.

The New Year theatrical show called The Wonderful World of FESCO for the Kids or a Big New Year Voyage welcomed 860 guests, including kids from social and rehabilitation centres, multi-child families, and FESCO employees' children.

**Project to support children's and family reading**

In 2025, FESCO for the Kids, a project to support children's and family reading, celebrated the fifth anniversary. Since



**RUB 7.8 million** investments in 2025

**> 33 thousand** copies of books published

**> 5 thousand** children – total outreach

**Culture Contour creative summer camp**

This annual project for Primorye children aged 13–17 was launched in collaboration with the New Teacher charitable foundation in 2023. In 2025, the programme ran at two general education schools in Vladivostok reaching out to 250 teenagers, including some 40 children of FESCO's employees. For two weeks the participants guided by mentors created social art projects in five creative domains (media, street art, theatre, urban planning, etc.), with resulting art objects and events integrated into the urban space. This is one of FESCO's initiatives that received the Our Contribution award in 2025.

**RUB 7 million** investments in 2025

**250 children and teenagers** outreach in 2025

**Project Lab**

A practice-oriented programme in social design targets teenagers aged 12–17. In 2025, over 60 school students supported by New Teacher mentors and FESCO designed and implemented their own projects, all of which won grants of RUB 50 thousand from FESCO Transportation Group. The ideas included multicreative workshops, an educational bot, urban development and animal care initiatives.

**On the Teacher's Side**

**The initiative seeks to help young Primorye teachers build professional resilience and create a community for exchanging experience and best practices. The reporting year saw over 20 events including:**

- workshops themed The Art of Being a Teacher and Beyond a Lesson;
- regular meetings of reflective practice groups for psychological support;
- meeting with industry professionals and exchange of best teaching practices;
- public events for Vladivostok residents; Live Library of Professions, Think Aloud children's conference, a picnic and a conference for teachers.

More than 20 participating teachers became organisers, experts, and volunteers in other FESCO's initiatives such as Culture Contour and Project Lab.

On the Teacher's Side was among winners of the Corporate Charity Leaders Award 2025 as the best corporate programme of social investments in local communities in the context of sustainable development and business strategy.

**RUB 4.8 million** investments in 2025

**> 200 people** outreach in 2025



## Support for family and childhood

SPBC 78

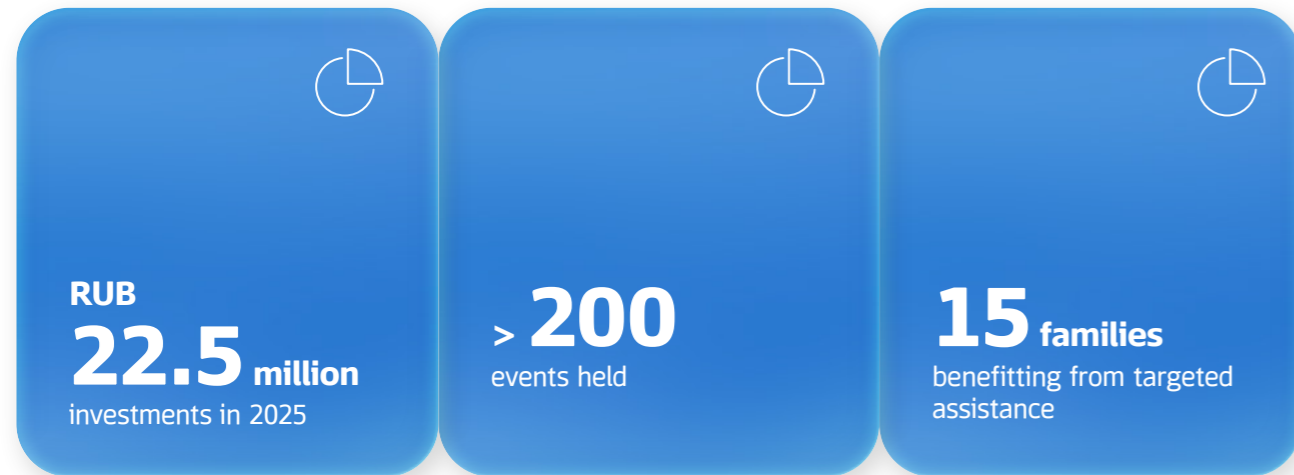
### A programme to strengthen the institution of the family and prevent social orphanhood

- ensuring targeted assistance to families facing hardships;
- supporting foster families in the Primorye Territory.

FESCO provides consistent support for families across three key domains: → preventing social orphanhood;

The project saw a reserve fund set up to help 15 Far Eastern families in 2025.

Additionally, the Company offers comprehensive information, psychological and financial support to Primorye Territory residents and employees who are preparing to adopt or adopted kids. Initiatives include a School of Foster Parents, a dedicated club, and mentorship.



## Support for local communities

### Sea of Opportunities contest of social projects

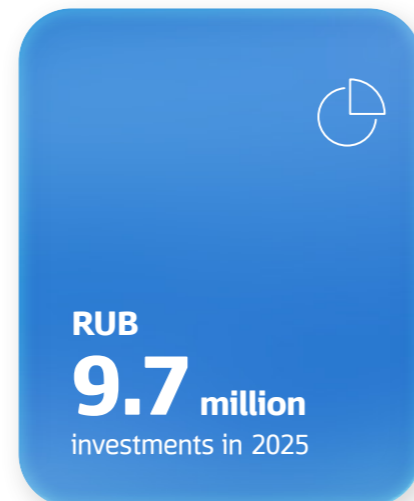
A Sea of Opportunities grant contest is FESCO Transportation Group's flagship project launched in 2020. Every year, it offers support to Primorye Territory non-profit organisations, including public and municipal ones, as well as FESCO's corporate volunteers.

In December 2025, the format was expanded to include support for family, motherhood and fatherhood, prevention of social orphanhood, and promotion of family values.

The contest combines financial, methodological and expert assistance to participants. This is one of FESCO's initiatives that received the Our Contribution award in 2025.

### Project outcomes in 2020–2025

- RUB 53 million – FESCO's investments;
- RUB 40 million – funds raised by winning projects;
- 169 projects supported;
- 3,680 volunteers;
- >40 thousand beneficiaries.



### Preservation of historical memory

In 2025, the key focus areas were the 80th anniversary of Victory in the Great Patriotic War and FESCO's 145th anniversary.

### 80th anniversary of Victory

In 2025, over one thousand copies of Fiery Voyages written by FESCO veteran Georgy Rudnev to commemorate the heroic role of Far Eastern crews in the Great Patriotic War were reprinted and donated to 450 schools and 50 libraries of the Primorye Territory. An [electronic version is also available](#).

The Company helped stage exhibitions dedicated to the 80th Victory Anniversary, with the Fiery Voyages as the central event running on the sidelines of the Eastern Economic Forum in Vladivostok's Russia national centre and then transferred to the Admiral Nevelskoy Maritime State University for two months.

### Historical Fund of the Far-Eastern Shipping Company

The programme seeks to promote the cultural and historical heritage of the Company, Vladivostok and the Primorye Territory and study the history of the maritime industry while also preserving and systematising a unique memorable collection. The collection is showcased at the Peter the First. Northern Sea Route exhibition in the Vladimir Arseniev Museum of Far East History.

### FESCO's 145th anniversary projects

- [The Great Voyage of FESCO](#), a short animated cartoon on the establishment of the shipping company.
- Great Voyage with FESCO, the first city championship of young logistics specialists.

- Three municipal events to install plaques to commemorate FESCO heroes and Group's sponsorship of the preparations of historical materials.
- The Legends of the Fleet archive exhibition.
- An event to celebrate the birthday of Anna Shchetinina, the world's first woman to serve as a captain of an ocean-going vessel.
- Meetings of veterans with the Company's management in Moscow and Vladivostok.
- An ongoing Life Work video project to digitise veterans' memoirs.
- A Kind Letters volunteering campaign for the veterans of FESCO and the USSR Ministry of the Maritime Fleet.
- Publishing an illustrated album The Great Voyage of FESCO. Vessels and Ports in Russian and English.
- The Great Voyage of FESCO exhibition in Moscow.
- A joint Atom of the Future exhibition with Rosatom in the Primorye Territory.



## Healthcare and sports

### Promotion of bone marrow donation

In 2020, FESCO and Rusfond launched a programme to co-finance the treatment of seriously ill Primorye children. The collaborative efforts provided aid to dozens of local kids. In parallel,

the Group is fostering bone marrow donation culture, with its employees regularly listed in the national register of donors and external awareness-raising campaigns conducted.

#### Programme outcomes:

- over 20 promotion campaigns staged for the general public;
- meetings of donors and recipients and typing tests organised;
- participation in the Bone Marrow Donor Registers: Today and Tomorrow third international conference and Be Match award ceremony;
- targeted aid provided to seriously ill kids with disabilities, including adaptation, treatment, rehabilitation and support for parents.

### Support for sports

The sport and healthy lifestyle support programme seeks to advance the children's and youth amateur and professional sports while also promoting movement culture. As part of the programme FESCO continuously assists sports organisations and teams and actively engages its own employees into socially important events and initiatives.

The Company patronises the Admiral hockey club. In 2025, we helped organise the Dinamo (Lev Yashin) Football Academy Cup and Russian junior boxing competitions in memory of Viktor Sakharov.

**> 5 million people**  
information outreach



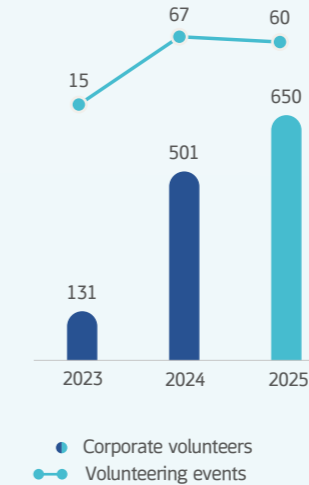
## Corporate volunteering

SPBC 37, SPBC 82

Corporate volunteering is a key tool for FESCO to develop regions of operations and offer employees self-fulfilment opportunities. A team of corporate volunteers focuses on four areas: support for orphans and cooperation with non-profit organisations to enable kids with disabilities to realise their creative potential, support for animals in shelters and zoos, environmental initiatives, and preservation of historical heritage.

FESCO's employees together with family members, friends and partners regularly hold events, visit orphanages and animal shelters, take part in environmental initiatives, and support veterans.

### Corporate volunteers, people



- **Summer sea festival:** a large-scale meeting of FESCO volunteers from seven cities of operation.
- **Corporate volunteering school:** the second annual educational programme for businesses, governmental agencies and non-profit organisations was completed.
- **National Cleanup Day:** the Company organised environmental campaigns which helped clean a beach near the brick plant in Vladivostok, Ob River banks in Novosibirsk, and the Sunny Grove tourist trail in St Petersburg.
- **Kindness to the Doorstep:** over RUB 100 thousand were collected and 60 special food sets given to the elderly.
- **Furry Atom:** a campaign to collect food and medications for animal shelters is implemented in partnership with Rosatom.
- **Dobry Tracker:** 592 participants walked 145 million steps in two months, which the Company converted into donations to the Volunteering Support for Orphans foundation.
- **Kind Letters:** 64 volunteers drafted and sent personal letters of gratitude to 182 FESCO veterans.

### Key developments and initiatives

- **Leadership in the National Corporate Volunteering Council in the Primorye Territory:** FESCO heads the Council's regional representative office. In partnership with the Government of the Primorye Territory, the Company organised the second territorial forum of volunteers.

In 2025, three FESCO volunteers received letters of gratitude from the Governor of the Primorye Territory and two volunteers were awarded Rosatom's badges of honour for contribution to volunteering.

**> 60 campaigns** in 10 cities involving 650 corporate volunteers

**RUB 3.2 million** corporate volunteering spending in 2025



## Awareness projects and projects to preserve cultural heritage

Support for cultural and educational initiatives is an integral part of FESCO's social policy. By exercising a systemic partnership approach, the Company transforms traditional support into an effective tool to build human capital and enhance a shared social and cultural space.

### Key 2025 results



FESCO Transportation Group's partnership programmes comprise external projects in culture and art implemented in partnership with relevant organisations. The Company's operations across its footprint comply with Rosatom's methodological guidelines.

#### Key focus areas:

- advance of socially important cultural, educational and sports initiatives in the regions of operation;
- development of human potential and support for talents;
- advancing a youth education framework based on traditional spiritual, moral and patriotic values, strengthening civic identity;
- maintaining strong ties and strengthening trust of customers and partners in Russia and abroad;
- fostering corporate culture through partnership programmes (exhibitions, educational programmes, workshops, sports events for employees; special terms for corporate events);
- support for and engagement of FESCO veterans in cultural events.

### Partnership programme geography in 2025

- Russia: Vladivostok, Moscow, Petropavlovsk-Kamchatsky, Kaliningrad
- Turkey: Istanbul

### Development of the cultural environment and public spaces

#### Two years since the opening of the State Tretyakov Gallery in Vladivostok

Established in Vladivostok in collaboration with FESCO, the Tretyakov Gallery's public space celebrated its two-year anniversary in 2025. Over this period, the space welcomed some 17 thousand residents and city guests and hosted around 500 various lectures, film shows, workshops and other events.

FESCO supports monthly Book Parlor and Film Friday initiatives presenting new books on the Far East and Russian painters and festival films. Participation is free, but registration is needed.

### Art Harbour festival during the Eastern Economic Forum

In 2025, the Art Harbour festival of modern street art was organised on the sidelines of the 10th Eastern Economic Forum in collaboration with FESCO.

Guests attended over 60 events, including 27 workshops, six lectures, nine concerts, and over 20 various creative activities.

### Development of professional competencies in science, culture and art

In 2025, FESCO ran a series of educational initiatives to develop professional competencies in art and culture. A focus was made on master's programmes in Vladivostok and Kaliningrad in partnership with the Tretyakov Gallery, based in leading regional universities.

### Making art more accessible: from the Far East to Turkey

#### Horizon international theatre festival in Petropavlovsk-Kamchatsky

In 2025, FESCO acted as a logistics partner of the Horizon theatre festival in Petropavlovsk-Kamchatsky

organised by the Russian Ministry of Culture as part of the federal Far East development programme.

During 45 days the Group provided comprehensive support for the delivery of decorations from Irkutsk to Petropavlovsk-Kamchatsky and back, including continuous monitoring of timelines and priority handling of containers across the entire logistics chain. Thanks to FESCO more than 5 thousand local residents could enjoy highly artistic theatrical performances.

#### Guest performance of Eifman Ballet of St Petersburg in Turkey

FESCO supports outstanding cultural projects seeking to strengthen international ties and promote Russian arts abroad.

In 2025, the Group provided logistics support to the guest performance of the Eifman Ballet of St Petersburg in Turkey as part of the 16th International Istanbul Opera and Ballet Festival. The performance welcomed over 8 thousand spectators.

### Preservation of cultural and historical heritage

#### Partnership with the Russian Geographical Society

FESCO Transportation Group and the Russian Geographical Society signed a cooperation agreement during the St Petersburg International Economic Forum. The flagship project was a large-scale restoration of the unique mapping monument – Semen Remezov Map of Siberia from the Chinese Borders.



**Support of initiatives celebrating the 165th anniversary of Vladivostok**

In 2025, Vladivostok celebrated its 165th anniversary. An important transportation hub of the Far East, the city unites sea, rail and road transportation modes, and is therefore closely linked to the history of FESCO Transportation Group.

The celebration aimed to emphasise Vladivostok's status as the city of military glory. FESCO became the City Day's official partner with a significant representation at key venues.

Online and offline formats reached out to more than 50 thousand people.

**Generational bridge**

**The literature heritage of the Far East to the libraries of Vladivostok**

**As part of cooperation with the Vladivostok centralised library system, FESCO acted as a cultural patron and integrator, supporting the donation of unique books created in collaboration with FESCO and closely linked to local history, to the city:**

- Far East. Through Time and Distance – a collection of stories from Far Eastern writers published as part of the literature workshop of the Dom Tvorchestva Peredelkino and the Group;
- The Inception of Dobroflot and Dobroflot. Express Voyages – historical books reprinted by the Russian Geographical Society in partnership with FESCO.

**Initiatives for the senior generation**

In 2025, the Company continued to arrange educational and cultural events for its veterans.

In the Public Space of the State Tretyakov Gallery in Vladivostok, veterans attended a series of various events: film shows, lectures, and interactive exhibitions. In the Vladimir Arseniev Museum of Far East History, FESCO employees and veterans had a private viewing of the Hymns of the City exhibition.

**Integration of partnership programmes and corporate projects into FESCO's corporate culture**

In 2025, FESCO provided its employees with opportunities for cultural development through partnership with Russia's leading museums and cultural institutions. During the year, the Company employees attended over 200 events as part of partnership programmes in the regions of FESCO's operation.

**Additionally, the employees were offered:**

- free visits to events by museums partnering with FESCO;
- guided tours around temporary and permanent exhibitions;
- special terms to organise corporate events for the Company's marketing and commercial units.



# Procurement



FESCO builds relations with suppliers, service providers and contractors based on efficiency, fairness, legality, and sustainability. The Group expects its contractors to comply with applicable laws of the Russian Federation and the countries of operation and share the key principles in the area of labour and environmental protection, human rights, business ethics, and compliance.

GRI 204-1, 408-1, 409-1, MED 8, 9, SPBC 65, 66

**Key 2025 results**



As part of procurement activities, Group companies introduce uniform supplier assessment, selection and relations management procedures to ensure transparency, equal terms and no conflicts of interest. Suppliers have access to information on selection criteria and cooperation principles, while the Group acknowledges their right to keep the provided information confidential.

Procurement documents set forth requirements for sufficient human resources with relevant qualifications,

including education and experience, eliminating the risk of cooperation with companies using child or forced labour. At the precontractual stage the security function checks potential suppliers and contractors to minimise potential human rights violations across the supply chain.

FESCO Group conducts its procurement activities in accordance with Rosatom's Unified Industry Procurement Standard, as well as Federal Law No. 223-FZ On Procurement of Goods, Works, and Services by Certain Types of Legal Entities dated 18 July 2011.

**Key FESCO Group's documents related to procurement:**

- [Supplier Code of Conduct of FESCO and its Controlled Entities](#);
- [Unified Industry Procurement Standard of Rosatom State Corporation for FESCO and its Subsidiaries](#);
- [Regulations on Procurement of Goods, Works, and Services for the Needs of VMTP and its Subsidiaries](#);
- [Unified FESCO Service Centre Procurement Standard for other Group companies](#).

<sup>1</sup> Including intra-group procurement.